



## Promotion & Progression

### Padraic [Partner]

The environment within the office is open, supportive. Within the project management team because it's a new business it's quite dynamic, we've a lot of new people coming through that want to achieve and that helps continue the momentum that this business has. For me, personally, it's very exciting because it's full of people wanting to do things, with a supportive structure, and that's both in terms of the management but also the leadership of the business.

What we do look for is for people to take responsibility and ownership of whatever they want to take forward, so therefore in terms of the way we've grown Project Management, we've always looked to bring in good people who want to progress, had clear ideas, we've taken them in, integrated them, given them the support structure to go along and fulfil their aims.

If you're going to make it, Davis Langdon is the place you're going to make it and we've had some interesting times over the last 6 years. I joined as a Senior Project Manager, starting to build a Project Management team within the Corporate Fit Out sector. I now, in the last six years, have become a C Member within Davis Langdon, so for me, I have gone as far as I can in terms of the hierarchy, but in terms of what I want to do with the business, it's really only the beginning.

There is so much more to do, not just in Project Management, but with the business itself. The business is continuing to change, it needs more good people to come in, people with ideas, with passion, with conviction to help us progress. We don't know what business will be like in 10 years' time, but it's going to be good because the people we have will make sure that's going to happen.